



DR.SHAIN R J

Assistant Professor

Enthusiastic College Professor with More than Eight years of Teaching Experience in Accounting, Management, Banking and Entrepreneurship subjects. Modern teaching strategies that completely involve students in the learning process have been used by me throughout my career. As a dedicated professor I am passionate about protecting the educational institute's academic integrity and obtaining tenure through administrative work.



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Kerala, Trivandrum

SKILLS

Creative Teaching Techniques

Classroom Management

Curriculum knowledge

Differentiated Learning Techniques

Strong sense of Dedication

Motivation and Responsibility

QUALIFICATION

P.hD (Commerce)
Reg..18113161011048) M.S
University

B.Ed (Commerce)
Reg..B14121542 TNTEU
University

MBA(Marketing)
Reg..113171414
ALAGAPPA University

M.COM (Finance)
Reg..235695,208622
University Of Kerala

B.COM(Co-operation)
Reg..42184,98969
University Of Kerala

TALLY (Accounting package). Reg..1650/2011
ICES Trivandrum , Kerala

WORK EXPERIENCE

ASSISTANT PROFESSOR (Govt.Guest) BJCSI Arts & Science Collage Mulayara

2014-2015 Academic Year

- Taught management concepts and practices, motivation & leadership in Four Year Under Graduate Degree (FYUGP) courses. E-Commerce, Banking & Insurance, Entrepreneurship, GST, and Auditing subjects. Participated in FYUGP orientation sessions, Question paper preparation camps and valuation camps. worked with management on the Integrity in Academic Committee, Work as fine arts advisor and administrated both collage level arts competition and university level kalolsavam. works as integral part in increasing academics

HR MANAGER IMPERIAL SOLUTIONS. Armenia (Georgian company)

2013 sep - 2014 april

- Follows programs closely to assess effectiveness and make proactive changes to meet changing demands for a growing company with over 25 full-time employees and 35 commission based freelancing employees. Develop succession plans and promotion paths for all staff. Direct job fairs to bring in local talent for long term and seasonal positions. Assessed training needs and initiated.

ASSISTANT PROFESSOR SN COLLEGE OF COMMERCE Mandapathinkadavu & Vellarada

PART TIME

June 2018 - Aug 2022

- Taught, Management and Entrepreneurship subjects. worked with management on the Integrity in Academic Committee, which dealt with institutional policies and produced 20% better outcomes. Utilized multiple learning strategies to meet the educational needs of all students, including powerpoint presentations, internet and computer-based

ASSISTANT PROFESSOR University Institute of Technology Vellarada

Januari 2017- march 2018

- Lectures on management and entrepreneurship for the first, third, and fifth semesters of B.Com & their papers were evaluated and graded. Initiated, facilitated, and coordinated classroom discussions to foster an open learning environment. Accurately demonstrated the knowledge of the content area, approved curriculum and pedagogical skills.

PAPER PUBLICATION & PRESENTATION

PAPER PUBLICATION

- UGC CARE 1."CONSUMER ATTITUDE TOWARDS DIGITALISED SERVICES OF COMMERCIAL BANKS (JETIR Jan 2019)(Vol 6 Issue 1) 2. "CONSUMER SATISFACTION ON E- BANKING SYSTEM" (JETIR Feb 2019)(Vol6Issue2): SCOPUS JOURNAL 1."CONSUMER'S PERCEPTION ON INFORMATION AND COMMUNICATION TECHNOLOGIES (ICT) WITH SPECIAL REFERENCE TO ICICI BANK KULASHEKHARAM BRANCH" (TURCOMAT/TURKIBILMAT/11525) - 2."COMPETITION IS ALSO AN ADVANTAGE - SPECIAL REFERENCE TO THE OPERATION STATE BANK OF INDIA KUZHITHURAI BRANCH"(TURCOMAT/TURKIBILMAT). (Vol 11. No.01. 2020)

PAPER PRESENTATION: "International Conference Recent Development in Social Science & Business management" • : 1."IMPACT OF CASHLESS E-PAYMENT METHODS IN COMMERCIAL BANKS -PLASTIC CARDS" 19th Sep 2021 Bangalore (ACN-SSBM-BGLR-190921-200) - 2. "DIGITISATION OF BANKING SECTOR -ISSUE AND CHALLENGES". 23rd Sep 2021 Delhi (ACN-SSBM-DELH-231021-200)